

**MARTA M. FERNANDEZ**

Partner  
MFernandez@JMBM.com

**Los Angeles**  
1900 Avenue of the Stars, 7th Floor  
Los Angeles, California 90067

Main: 310.203.8080  
Direct: 310.201.3534  
Fax: 310.203.0567



## BIOGRAPHY

Marta Fernandez is a partner in the Labor & Employment Department at Jeffer Mangels Butler & Marmaro LLP and a senior member of the Global Hospitality Group®. A management labor lawyer with more than 20 years experience, Marta represents the interests of hotel owners nationwide. She specializes in representing hospitality industry clients in all aspects of labor and employment, including labor-management relations such as hiring the workforce of the owner's choice, collective bargaining for single as well as multi-employer bargaining units, neutrality agreements and defense of unfair labor practice charges before the National Labor Relations Board (NLRB). She has successfully represented national corporate clients in the D.C. Circuit Court of Appeal in overturning NLRB decisions.

Marta also represents hotel owners in the defense of administrative and litigation claims, such as employee claims of sexual harrasment and discrimination and in wage and hour class action lawsuits. She advises employers in the implementation of preventative management strategies, such as executive training, arbitration enforcement and policies and procedures. You can contact Marta at **(310) 201-3534** or at [mfernandez@jmbm.com](mailto:mfernandez@jmbm.com).

### Education

J.D., 1985, *with honors*, University of Southern California, Gould School of Law  
B.A., 1982, *magna cum laude*, Loyola Marymount University

### Bar Admissions

State Bar of California  
U.S. District Court, Southern District of California  
U.S. District Court, Central District of California  
U.S. District Court, Northern District of California  
U.S. District Court, Southern District of New York  
U.S. Court of Appeals, Ninth Circuit  
U.S. Court of Appeals, D.C. Circuit

**MARTA M. FERNANDEZ**

**Languages**

Spanish

**Industries**

Hospitality

Health Care

**Practices**

Labor & Employment

Global Hospitality Group Bio

Health Care

**Associations**

- Board Member, Partners in Care Foundation
- Member, Interlaw, an international association of law firms
- Los Angeles County Bar Association

**Recognition**

- Loyola Marymount University, 2003 Recipient of Distinguished Alumni, Los Angeles Leaders Award
- Los Angeles Super Lawyer, 2005-2008

**Speaking Engagements**

- HHOA Inaugural Hotel Conference

**Articles**

- JMBM Focus: U.S. Department of Labor Issues New Model COBRA Notices
- Lodging Law: New Era of Unionization: Employee Free Choice Act
- JMBM Focus: Winning the Hearts, Minds and Loyalty of your Workforce Before the Union Comes Calling
- JMBM Focus: The Perfect Storm is Coming -- The Employee Free Choice Act
- Hotel-Online and Hotel Resource: Disastrous Wage And Hour Decision: California Supreme Court Makes It A Dark Day For Employers
- Global Hospitality Advisor: Labor Law: Before Closing Your Hotel
- Global Hospitality Advisor: The Employer Wins! Union Withdraws Complaint
- Global Hospitality Advisor: The Labor Pains of Hotel Closings

**Media Mentions**

- Hotel&Motel Management: The union effect: Industry prepares for how proposed law would change the workplace
- News&Observer.com, UnionNews.com, Ad Hoc News.com, PR-USA.net.com: Jeffer Mangels Butler & Marmaro LLP Overturns Union Decertification Election

**MARTA M. FERNANDEZ**

- Daily Journal: For Arbitrator, Mediation Is More Art Than Science